

EMPOWERING CHILDREN



**Focussing on
Holistic Education**

ANNUAL REPORT 2021-22



JOIN US IN OUR JOURNEY

as we reimagine holistic education for children

MESSAGES FROM

Chairman 04
Co-Chairman 06
CEO 08



Board Profile 10
Organisational Profile 11



THE OVERVIEW 12
Vision, Mission & Goals 13
Program Brief 14
Program Impact 15



OUR PROGRAMS 18

Satya Bharti School Program 20
Satya Bharti Quality Support Program 32
Satya Bharti Abhiyan 40
Research & Higher Education 44



CONVOKE 2021-22 46
Awards & Recognitions 48
Governance 50



Partnerships & Stakeholder Communication 52
Financial Statements 55
Our Partners 57



Education is the fundamental bedrock for socio-economic progress in any society. Bharti Foundation works at this intersection to ensure equity in access to quality education for the underprivileged sections of our country.

The COVID-19 pandemic revealed multiple fault lines across sectors, key among which was the unfortunate learning loss experienced by students. The shock of the pandemic, and the complete shift to virtual forms of learning made countries across the world confront gaps in their education ecosystems. Chief among these were an inadequate infrastructure and a noticeable digital divide. As we look forward and enter a period of recovery, educators are working to bridge these learning gaps and making up for lost time. Simultaneously, policymakers are striving to create an architecture for education that will usher normalcy for school-going children.

The National Education Policy, 2020 (NEP) lays emphasis on incorporating technology as a learning tool for children as well as in the education planning exercise of institutions. Given the NEP's goal of universalisation of quality education with 100% Gross Enrolment Ratio by 2030, there is a push to move beyond status quo teaching methods and curricula of education in India today.

India has seen accelerated adoption of technology across sectors and in the daily lives of people, which has helped mitigate learning loss to an extent. There has been an uptake of digital services in rural pockets of the country with technology also being woven into the DNA of education.

Taking connectivity to every corner of India, making it affordable and accessible to all is at the core of Bharti Airtel's purpose. Ensuring a resilient education infrastructure is dependent on the proliferation of connectivity and in that, digitisation. Since its inception, Airtel has been a strong partner to the purpose of Bharti Foundation's mission, and one whose continued support has aided the Foundation to achieve its many significant milestones.

Bharti Foundation has also been working tirelessly to partner with Government schools through its strategic intervention, the Satya Bharti Quality Support Program. This intervention has been a conscious effort to support the country in its mission to ensure holistic quality education and encourage the use of digital resources in education.

The Foundation is deepening its commitment of providing equitable access to quality education for marginalised communities and contributing to India's vision for empowering its young citizens. This is reflected in our Satya Bharti Schools Program which provides quality education free of cost to rural, underprivileged children with a special focus on the girl child.

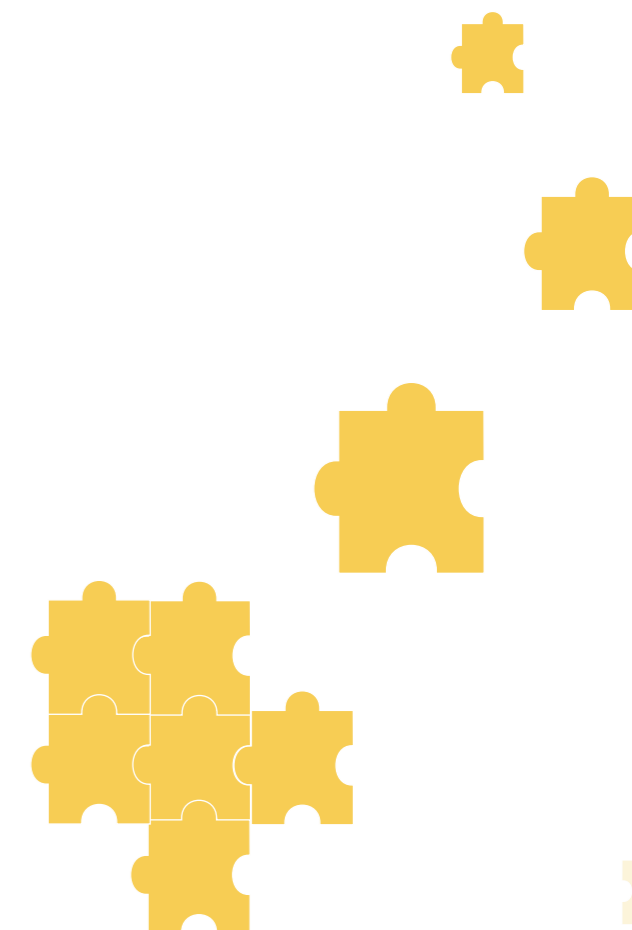
Furthermore, CONVOKE, our national-level symposium in partnership with NITI Aayog witnessed an impressive volume of participants including teachers and school leaders across 26 States and Union Territories.

Through our concerted efforts, the Foundation touched the lives of over 4.2 lakh children through 14 States in this year itself.

Education in a post pandemic world needs to be augmented with secure virtual frameworks, supporting infrastructure and training of educators with required skill sets to tide over the challenges. To this end, it is imperative that

we all stay committed to the digital mission of our country and create resilient education ecosystems for the young learners of India.

**Regards,
Sunil Bharti Mittal
Chairman
Bharti Foundation**





As the world slowly returns to a period of recovery, schools too have resumed to in-person learning modes for students after a gap of nearly two years. While educationists across the world are confronting the impact of learning loss experienced in these years, they are also optimistic about the opportunities and new technological innovations that have emerged as a result of the challenges posed by the COVID-19 pandemic.

At our end, the flagship Satya Bharti School program has developed a holistic approach to mitigate existing learning losses and prepare Satya Bharti Schools in rural India for future challenges. This approach includes increased use of technology in classrooms, providing digital resources, investing in teacher capacity-building, and empowering students and parents to use technology at home. In convergence with Bharti Airtel's purpose to drive connectivity to far-flung corners of India, Bharti Foundation has been successful in establishing digital classrooms, robotic labs and advanced technology labs in 33 schools.

The investments in technological upgradation of our schools also fall in line with the National Education Policy, (NEP) 2020's focus on increasing student exposure to technology and nurturing innovation from a young age. The NEP states that 'Education must build character, enable learners to be ethical, rational, compassionate, and caring, while at the same time prepare them for gainful, fulfilling employment. The aim must be for India to have an education system by 2040 that is second to none, with equitable access to the highest-quality education for all learners regardless of social or economic background.'

This has been a core guiding principle for the work conducted at our Foundation.

Our initiatives are designed to ensure that education is complemented with programs that can build varied skill sets and value systems in children, nurturing in them confidence and consideration as individuals who will contribute towards nation-building.

Satya Bharti Quality Support Program (QSP), initiated in 2013, aims to improve the overall quality of schooling in Government schools, in partnership with the school leadership. It supports children, teachers, parents and administrators to transform schools into vibrant institutions of learning by bringing in co-scholastic interventions. It is our firm belief that engaging and happy school spaces result in the holistic development of students, who imbibe qualities of leadership, better communication, collaboration and other critical life skills that further enhance their academic credentials. We have successfully concluded the QSP in 212 Government schools, while another 112 have been on-boarded during this year.

In our endeavour to ensure comprehensive development of the school education ecosystem, the Foundation launched CONVOKE, a National Symposium, in 2014 to encourage collaborations and intellectual exchange amongst teachers and school leaders. CONVOKE complements the NEP by supporting teachers in finding research-based solutions and empowering policy makers

with experiences and data from the grassroots. This year, the platform gained national recognition through our partnership with NITI Aayog.

With a focus on supporting higher education initiatives that would lead our country into the future, Bharti Foundation entered into a strategic collaboration with Plaksha University in 2020. The association between the Foundation and Plaksha University aims at providing in best in-class infrastructure. In addition to providing the University with institutional support, a prestigious Bharti Scholarship Program has been instituted, through which up to 20 bright students will be selected each year as recipients of a four-year scholarship.

Further, the Satya Bharti Abhiyan, started in 2014 in response to the call made to corporates by the Hon'ble Prime Minister, Shri Narendra Modi for supporting the Government's Swachh Bharat Mission, handed over 32,141 toilets in rural and urban Ludhiana and Amritsar - directly benefitting over 219,872 community members as on 2021.

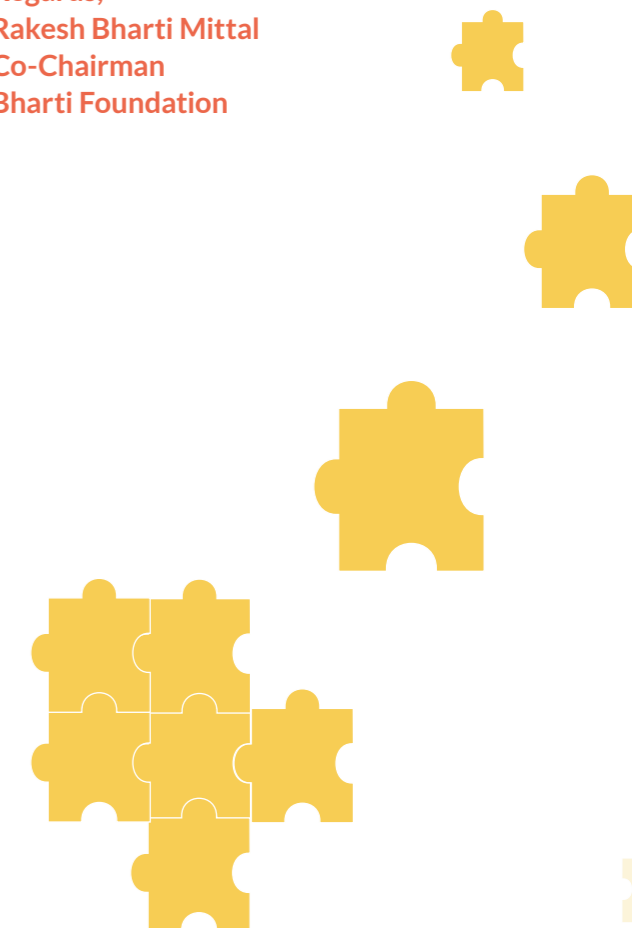
On the higher education front, I am pleased to see that the Bharti Institute of Public Policy at ISB Mohali Campus has renewed its international collaboration with the Fletcher School to promote and deepen academic activities of each institution and also enhance cultural, economic and social awareness to their counterparts. The Institute has also developed and maintained the India Data Portal, a data repository of public datasets. The portal will hold great value for researchers, journalists, entrepreneurs, civil society agents and also policymakers as a single access point for valuable public data. Additionally, the Institute has engaged the Government in collaborations, such as a knowledge partnership with the Lal Bahadur Shastri National Academy of Administration to help probationers in critical assessment of Government schemes, along with State level engagements in Punjab and Meghalaya.

The Bharti School of Telecommunication Technology and Management at IIT Delhi recently inked a Memorandum of Understanding

(MoU) with the Government of India's Centre for Development of Telematics (C-DOT) on emerging technology areas like 5G, AI and cybersecurity. The School has invested in a state-of-the-art industry grade 5G and Beyond Communication Solutions testing facility to promote enriched research.

The initiatives instituted by Bharti Foundation address the gaps in delivering quality education across communities and also complement the Government's overarching goals for equitable socio-economic progress in the country. Since its inception, our work has touched the lives of more than 7.3 lakh children and 2.5 million community members across 17,000 villages of India. I extend my heartfelt gratitude to the contributions made by our partners and staff for tirelessly working towards providing access to quality education for underprivileged children in India.

Regards,
Rakesh Bharti Mittal
Co-Chairman
Bharti Foundation





It has been a heartening experience for educators to see schools re-open post closures. With students back in schools, it almost appears as if education processes are back on track, whereas the reality is quite different. Policymakers, education administrators, school leaders and teachers are all quite aware there is a dire need for a concerted and long-term approach to sustainably bridge the learning and skills losses experienced by students. This period of transition also presents a unique opportunity for us to re-imagine education. The Sector made some big shifts during Covid, such as the acceptance of technology by teachers, creating learning spaces beyond the classroom, redefining the parents' role in education, flexibility in innovation by teachers and initiatives taken by students to learn on their own. Such fundamental shifts need to be harnessed, to achieve the vision outlined by the NEP 2020.

Bharti Foundation's flagship programs, our 173 rural Satya Bharti Schools which provide holistic quality education to over 39,000 underprivileged children absolutely free of cost and the Quality Support Program which works in partnership with around 691 rural government schools, enabled over 2.3 lakh children and over 9000 teachers. In addition, a few large-scale initiatives in partnerships with select states, helped us reach over 2,300 government schools and 1.5 lakh students. A special training for parents on giving support to their wards at home, empowered another 1.5 lakh parents.

Given the new challenges on ground, Bharti Foundation adopted a multi-pronged approach in its education programs. Foremost was to listen to the ground teams and gather actionable data to innovate the programs. Structured meetings

with the field staff, Government stakeholders, teachers and school leaders were held to document the challenges and find solutions. Key data points were collected especially in the Satya Bharti Schools, to create bespoke action plans. It was also important that we inculcate flexibility and encourage creativity. Field teams were empowered to create solutions and teachers were encouraged to stay innovative and child-centric in classrooms. Schools were put on to bridge and remediation programs based on diagnostic tests. In the partner government schools, students' conclaves and IT innovation clubs helped students sharpen their skills. We worked with school leaders to ensure that tech-based practices acquired during Covid continue to be a part of school processes. Many innovative ideas are being incorporated for the 'Bagless Days' as envisaged under NEP.

An important step was to create a supportive eco-system within the organisation by co-opting school leaders, to ensure the effectiveness of all initiatives. Trainings were organised across the spectrum. For teachers, resources were curated to empower them, be it project-based activities or story pedagogy. We introduced either Robotic Labs or Advanced Technology Labs in the five Satya Bharti Senior Secondary schools and some of our elementary schools, to introduce digital technology, coding, programming, and robotics. Digital Classrooms have also been established in 44 primary and elementary schools along with digital content. In the partner government schools, our teams were trained in delivering skill-workshops, introducing IT innovation clubs, parental engagement as well as career guidance workshops. Teachers were trained on virtual pedagogy and provided with curated digital resources, tools and applications.

Motivation and commitment play a significant role in ensuring the success of any initiative on ground. Each of our employees is driven by high levels of passion and professionalism, backed by very strong governance systems and a credible leadership team.

Unparalleled team spirit and a DNA of innovation make Bharti Foundation the only NGO to be recognised among India's Top 100 Best Companies to Work for 2022, India's Best Employers Among Nation Builders 2022 and India's Best Workplaces for Women 2022 – Top 50.

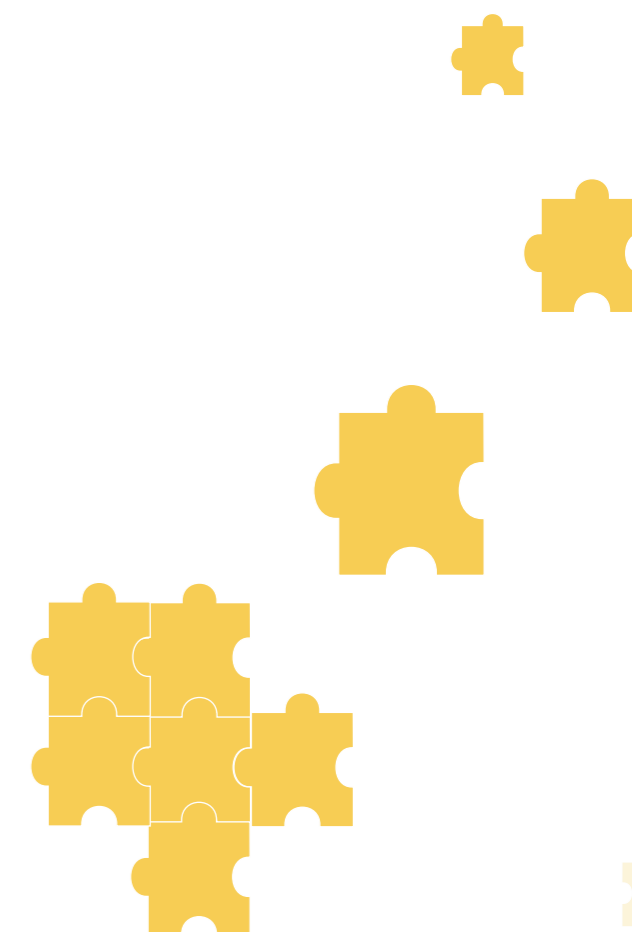
Our higher education partnerships, Bharti School of Telecommunication And Management, Bharti Institute of Public Policy at the Indian

School of Business, Mohali; and the Bharti Academic Block and the prestigious Bharti Scholarship Program with Plaksha University, continue to groom future leaders.

In Bharti Foundation's journey towards changing lives, our partners continue to play a very strategic role. They have helped us innovate, strengthen our programs as well as encouraged us to expand our footprint. We are also grateful to the employees of our Group Companies and corporate partners who have given us their time, skills, energy and resources to strengthen our journey. We stay committed to change India one village at a time.

Jai Hind.

Regards,
Mamta Saikia
CEO
Bharti Foundation



BOARD PROFILE

BOARD OF TRUSTEES

Mr. Sunil Bharti Mittal
 Mr. Rakesh Bharti Mittal
 Mr. Rajan Bharti Mittal
 Mr. Devendra Khanna
 Ms. Radhika Bharti Mittal
 Ms. Eiesha Bharti Pasricha

BOARD OF GOVERNORS

Mr. Sunil Bharti Mittal
 Chairman, Bharti Foundation
 (Founder and Chairman, Bharti Enterprises)

Mr. Rakesh Bharti Mittal
 Co-Chairman, Bharti Foundation
 (Vice-Chairman, Bharti Enterprises)

Mr. Rajan Bharti Mittal
 Vice Chairman, Bharti Enterprises

Mr. Sunil Kant Munjal
 Chairman, Hero Enterprise Ltd.

Lt. Col. Vijay Chadda (Retd.)
 CEO, Air Pollution Action Group
 Chairman, Managing Committee of
 Modern School Barakhamba Road, New Delhi
 Former CEO, Bharti Foundation

Mr. Ashish Dhawan
 Founder & CEO, Central Square Foundation

Mrs. Syeda Bilgrami Imam

Former Executive Creative Director, J. Walter Thompson for Central Asia
 Member, National Commission for Minorities, Government of India
 Shia Member of the Haj Committee of India till 2015, at Ministry of External Affairs, Government of India

Ms. Kalpana Morparia

Founder & Managing Partner of Kalmor Advisors LLP
 Independent Director on the Boards of Dr. Reddy's Laboratories Limited, Hindustan Unilever Limited and Philip Morris International Inc
 Former Chairman of JPMorgan, South and Southeast Asia

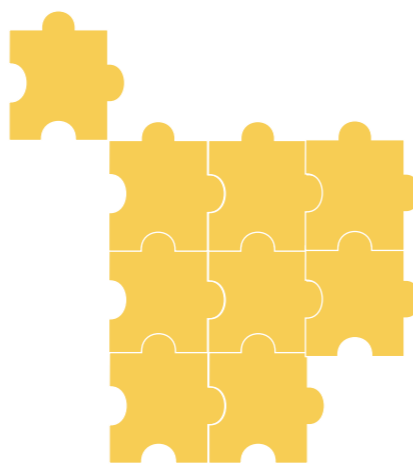
Mr. V.V Ranganathan

Director on Company Boards, Former Senior Partner, Country Leader, Strategic Growth Markets, Ernst & Young, India

Mr. Arun Kapur

Director, The Royal Academy, Bhutan
 Director, Pallavan Learning Systems, India
 Chairman, Centre for Escalation of Peace, Ritinjali

**The above information is as of 31st March, 2022
 No Trustee/Governing Board member is paid any remuneration or honorarium for their services
 Two Governing Board meetings were held in FY 2021-22



ORGANISATION PROFILE

Name of the Organisation

Bharti Foundation

Registered Office Address

Bharti Crescent, 1 Nelson Mandela Road, Vasant Kunj, Phase II, New Delhi - 110 070

Address for Communication

Plot No. 16, Airtel NCR Campus, 'B' Wing (1st Floor), Udyog Vihar, Phase IV, Gurgaon - 122015 (Haryana)

Phone Number

+91-124-4823500

Email

bharti.foundation@bhartifoundation.org

Website

www.bhartifoundation.org

Name and Designation of Chief Functionary

Ms. Mamta Saikia, Chief Executive Officer

Registration Details

Act under which registered

"Deed of Trust" dated August 7, 2000, registered at New Delhi under the Registration Act 1908

Date of Registration

August 25, 2000

Foreign (Contribution) Regulation Act (FCRA) Number

(231660584, valid till 31st March 2027)

12A Registration

Unique Registration Number:

AAATB4876DE20058

Validation AY - 31st March 2026

80G Certification

AAATB4876DF20007

Valid till 31st March '26

Permanent Account Number (PAN)

AAATB4876D

CSR Registration Number

CSR00001980

SALARY BREAKUP

CTC Per Month Matrix (INR)	Female	Male	Grand Total
>20,000	938	308	1,246
20,000-50,000	124	142	266
> 50,000	24	102	126
Grand Total	1,086	552	1,638

EMPLOYEE DETAILS

Office Type	Female	Male	Grand Total
Head Office	23	33	56
Non - Teaching	15	174	189
Teaching (Primary/Elementary/Senior Secondary)	1,048	345	1,393
Grand Total	1,086	552	1,638

* Data as of March 31, 2022



01

THE OVERVIEW

Transforming lives through education

Bharti Foundation, the philanthropic arm of Bharti Enterprises was established in the year 2000 to transform the lives of children and youth by proactively engaging, implementing and supporting programs in primary, secondary, and higher secondary education.

Building a collaborative ecosystem within the system for better reach and impact, the Foundation partnered with various organisations and government bodies to bring sustainable solutions to Education.

WORKING TOWARDS SUSTAINABLE DEVELOPMENT

The programs of Bharti Foundation have a clear pattern in the domain of Education and Sanitation in effective collaboration with the government, partners, communities, and parents.

Our programs are in synergy with National Initiatives and Government Missions which include: Sarva Shiksha Abhiyan, Beti Bachao Beti Padhao, National Nutrition Mission, Swachh Bharat Abhiyan etc.

OUR INTERVENTION AREAS

- Satya Bharti School Program
- Satya Bharti Quality Support Program
- Higher Education



VISION

To help underprivileged children and young people of our country realise their potential.



MISSION

Committed to creating and supporting programs that bring about sustainable changes through education and the use of technology.



GOALS

To improve the quality and accessibility of education at school level across rural India. To provide training and education opportunities to the youth of our country in order to make them employable.

In alignment with Sustainable Development Goal 4, Bharti Foundation is ensuring quality education for children across rural areas.

To this end, the Foundation is directly impacting education through Satya Bharti School Program since 2006. The school leadership and teachers at Government Schools are effectively engaged to enhance the schooling experience for all stakeholders, through the Satya Bharti Quality Support Program launched in 2013.

Apart from SDG 4, the organisation is also impacting the other goals indirectly through education.



Transforming India

The higher education partnerships and initiatives are designed to meet the education paradigms of the 21st century. We are in partnership with some of the leading higher education institutions in the country including Plaksha University, Bharti School of Telecommunication Technology and Management (IIT, Delhi), Bharti Centre for Communication (IIT, Bombay) and Bharti Institute of Public Policy (ISB, Mohali).

From 2014 to 2021, the Satya Bharti Abhiyan Program has helped improve sanitation conditions while encouraging a behavioural change in communities through Information, Education and Communication.



ONE VILLAGE AT A TIME

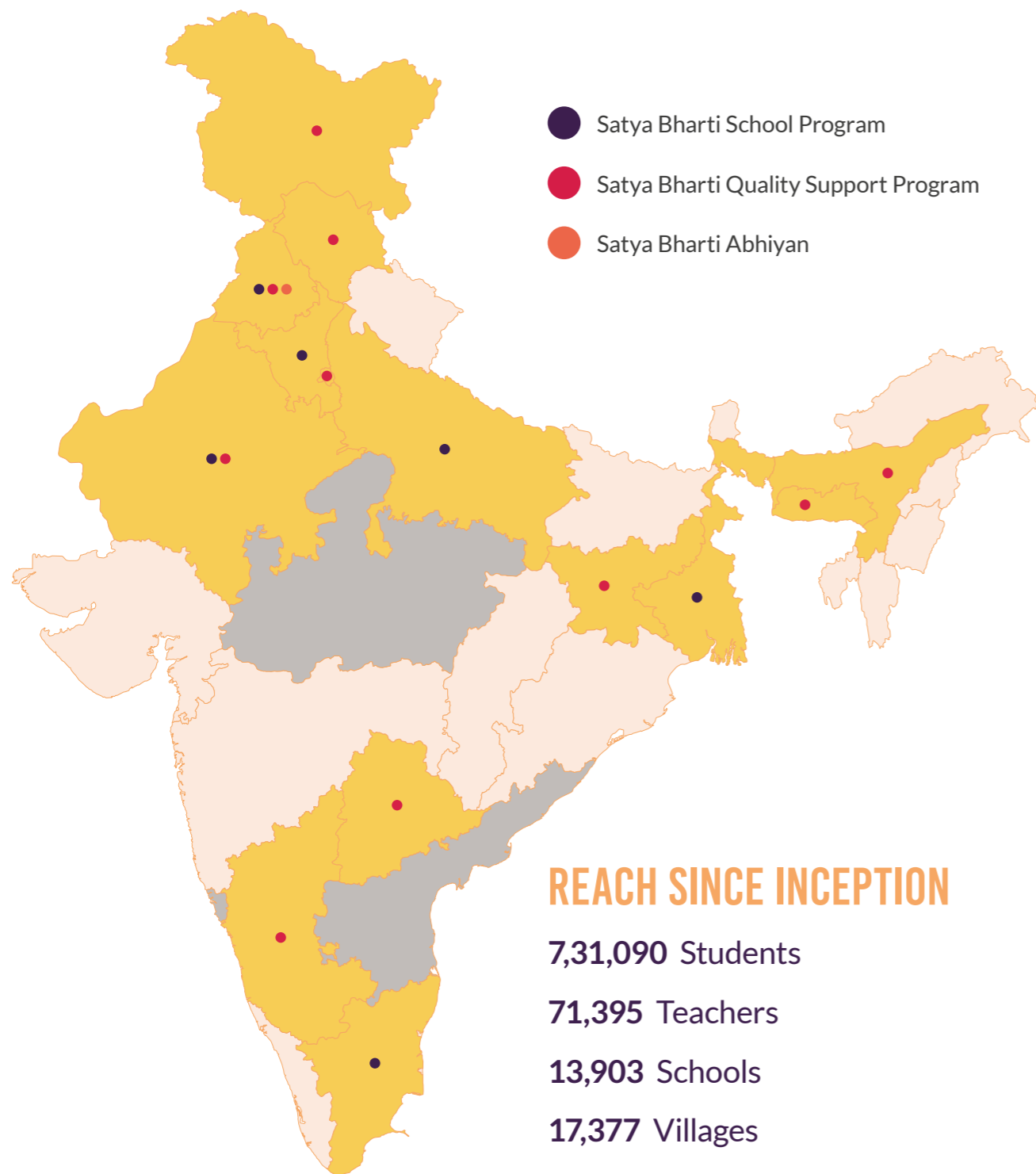
REACHING THE LAST MILE

/ Since inception /

2.5 million community members across 18 States/UTs

* Data as of March 31, 2022

OUR PRESENCE



Current states impacted: Punjab, Haryana, Rajasthan, Uttar Pradesh, West Bengal, Tamil Nadu, Telangana, Jharkhand, Meghalaya, Assam, Himachal Pradesh, Karnataka, Delhi, Jammu & Kashmir, Ladakh

States since inception: 18 (all above 16 States/UTs, Goa, Madhya Pradesh and Andhra Pradesh)

*Data as of 31st March, 2022

CURRENT PROGRAM REACH

Direct impact in EDUCATION

2,74,955 Students
10,570 Teachers
14 States

54 Districts
210 Blocks

*Data as of 31st March, 2022



SANITATION*

32,149 Toilets constructed
2,19,872 Beneficiaries impacted

*The program has been concluded in December 2021

02

OUR PROGRAMS

Facilitating delivery of quality education

Our programs are designed to impact students, teachers, parents and administrators through a flexibly implemented approach, in order to transform schools into vibrant and happy learning places through co-scholastic and scholastic interventions, ensuring the holistic development of children.



SATYA BHARTI SCHOOL PROGRAM



173
Schools



05
States



75%
Female Teachers



39,144
Students



1,393
Teachers



50%
Girl Students



76%
SC/ST/OBC

* Data as of March 31, 2022



Satya Bharti School Program provides free quality education to underprivileged children, with a special focus on the girl child in rural India.

KEY PILLARS OF THE PROGRAM



TEACHER'S DEVELOPMENT

Ensuring every teacher is updated with the latest pedagogy and 21st century skills through professional development in alignment with NEP 2020.



HOLISTIC DEVELOPMENT

Integrating curricular and co-curricular activities to ensure holistic development of every child as mandated by NEP 2020.



COMMUNITY INVOLVEMENT

The program aims to build trust and ownership of parents and community members by involving them in events, SMC meetings, PTMs, adult literacy activities and community volunteering sessions.



CHILD-FRIENDLY INFRASTRUCTURE

An infrastructure that facilitates learning and growth whilst ensuring the safety of the children.

Bharti Foundation's flagship, Satya Bharti School Program began its journey in 2006, encompassing primary, elementary and senior secondary schools.

The program ensures that children are provided quality education free of cost, through well-trained teachers from nearby communities. It also supports children with free uniforms, education material (notebooks, textbooks, etc.), nutritious mid-day meals, etc.

The students experience both scholastic and co-scholastic activities with the help of vibrant classrooms and innovative pedagogy using experiential, project-based, activity-based and art integrated learning, story-based pedagogy, ed-tech resources (computer education and advanced technology lab), etc. with the support of engaging teaching learning materials. The ultimate goal is to make learning fun and joyful. Integration of Physical Education Cards (PEC) in the curriculum provides students an opportunity for physical, mental and emotional development. Equal emphasis has been given to building core values and life skills among students through theme-based Bal Sabha, morning assembly, classroom integration, house system, clubs etc.

The program not just ensures employment opportunities for the teachers but also ensures continuous skill enhancement through various training and capacity building as per their professional development needs.

ENABLING EDUCATORS TO EDUCATE

Key initiatives 2021-22

SATYA BHARTI SCHOOL PROGRAM

TRAINING HOURS

- > Teaching staff: 79,155 person hours covering 1,376 teachers
- > Non-teaching staff: 3,353 person hours covering 114 non-teaching staff

KEY INITIATIVES FOR PROFESSIONAL DEVELOPMENT OF TEACHERS

- > Teachers of Primary, Elementary and Senior Secondary went through 50+ hours of training per person. Key themes of trainings were:
 - + Subject- specific pedagogy trainings (English, Hindi, Punjabi, Social Sciences);
 - + Training for integrated pedagogy (Story telling, project based learning);
 - + Ed-Tech trainings (Google Tools, ICT in education, coding in early years);
 - + Specific need based trainings (Bridge course, academic refresher, reading enhancement);
 - + Mandatory trainings such as child safety, etc.
- > Teacher Training Portal launched on 30 June 2021 to support the teachers to develop self-learning habits among students. 10 Courses of 34 hours duration per person on Teachers Training Portal to support the learning needs of the teachers.
- > Partnership with agencies to enhance the program
 - + Building a community of head teachers for peer learning with ECHO in Education. As part of this collaboration, 40 Head Teachers of Uttar Pradesh and Jodhpur, Rajasthan have undergone a leadership training (Satya Bharti School Leadership ECHO) for 101 person days.
 - + Promoting story pedagogy through KATHA TADAA portal.

- > Capacity building of master trainers for driving excellence in Satya Bharti schools through 'Trainer Enrichment Program' by Pallavan Learning Systems.

QUALITY SUPPORT PROGRAM

TRAINING HOURS

- > Teaching staff: 19,608 person hours covering 4,845 teachers
- > Non-teaching staff: 2,868 person hours covering 127 non-teaching staff

KEY INITIATIVES FOR PROFESSIONAL DEVELOPMENT OF TEACHERS

- > Skill training: Empowering teachers to enhance study/life skills among students on themes such as goal setting, decision making, note making, revision strategies, etc.
- > Leadership training under school excellence: Empowering head of schools to create a vision for their schools and achieve school excellence with the support of teachers/parents/community.
- > Other trainings: Effective usage of teaching learning materials for classroom, child safety, ICT (digital platforms and tools for classroom teaching and assessments.)
- > TLM book launches: To recognise teachers in Army Goodwill Schools and Government schools of J&K; also, government schools of Jharkhand for effective usage of TLMs in classroom management.
- > Professional development of master trainers by Pallavan Learning System

BOARD RESULTS BATCH 2021-22

CLASS XII

- > Overall topper Ms. Prabhpreet Kaur, Satya Bharti Adarsh Sr. Sec. School Rauni - 97.4%
- > Pass percentage - 99.73% (LY 100%). CBSE Nat'l avg. 92.7% (LY 99.37%)
- > Girls' pass % - 99.57% (LY 100%). CBSE Nat'l avg. 95.21% (LY 99.67%).
- > Of the students who have passed:
 - + 143 students 38.96% (LY 61.67%) are in A1 and A2 categories (>80% marks)
 - + 34 students 9.26% (LY 18.33%) scored above 90%
 - + 354 students 96.46% scored above 60%

CLASS X

- > Overall toppers: Ms. Anmoldeep Kaur, Satya Bharti Adarsh Sr. Sec. School Fattubhilla-93.6% (5 main/core subjects); Ms. Tanpreet Singh, Satya Bharti Adarsh Sr. Sec. School Fattubhilla-96.8% (best 5 subjects including vocational)
- > Pass percentage - 95.92% (LY 100%). CBSE

Nat'l avg. 94.40% (LY 99.04%)

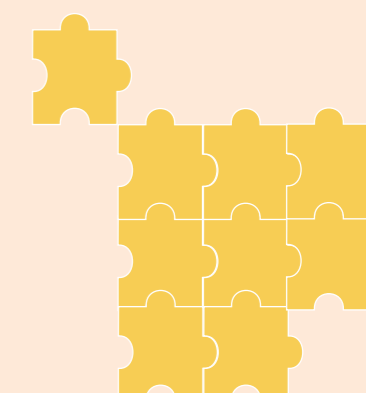
- > Girls' pass % is 98.47% (LY 100%). CBSE Nat'l avg. 95.21% (LY 99.24%)
- > Of the students who have passed:
 - + 56 students 9.15% (LY 8.24%) are in A1 and A2 categories (>80%)
 - + 9 students 1.5% scored above 91%
 - + 313 students 51.14% (LY 57.37%) scored above 60%

CLASS V AND VIII STATE BOARD RESULTS

Punjab Toppers

- > 5th Class: Ms. Harpreet Kaur, Satya Elementary School, Nassar, Amritsar - 98.2%
- > 8th Class: Ms. Mandeep Kaur, Satya Elementary School, Chanake, Amritsar - 95.2%

PARTICULARS	RAJASTHAN		PUNJAB	
	5 th Class	8 th Class	5 th Class (State pass % - awaited)	5 th Class (State pass % - awaited)
Total students participated	1,578	355	2,133 (LY 2,031)	501 (LY 519)
Total Pass %	1,562 (98.9%)	352 (99.1%)	2,133 (100%) (LY 2,031)	499 (99.6%) (LY 100%)



KEY HIGHLIGHTS

during April 2021 - March 2022

Two Satya Bharti Schools (Sr. Secondary Fattubillah, Punjab & Belwa Ranaji of Jodhpur, Rajasthan) featured in top 12 in DFC – UNICEF Atma Nirbhar YuWaah Social Design Challenge held at the national level.

Eight students of Jodhpur district declared winners in Inspire MANAK award held at district level for preparation of science project/model, organised by Department of Science & Technology and each winner was also awarded with a cash prize of Rs. 10,000/-.

Six students of Sr. Secondary Rauni declared winners in PCRA (Petroleum Conservation Research Association) competition under Essay Writing, Painting & Quiz category held at the national level.

S. Sabarna of Satya Bharti School Vadakudi, Shivganga (Tamil Nadu) secured 3rd position in Tamil short story writing competition held at the state level. She was also felicitated by Superintendent of Police, Shivganga.

143 students got admission into various meritorious schools like: Jawahar Navodaya Vidyalaya, Aarohi model school, Dr. BR Ambedkar residential school, Swami Vivekananda Govt. model school, Sewa Bharti residential school.

Four Senior Secondary Schools featured under top 10 and all five Senior Secondary Schools featured under top 11 in Philanthropic Schools – Education World.

Two students of Satya Bharti School Kurrian Kalan (Uttar Pradesh) & Sr. Secondary Chogawan featured in top 25 and other three students of Sr. Secondary Rauni featured in top 100 category in Ganga Quest competition (An online quiz on Ganga River initiated by the Ministry of Jal Shakti) held at the national level.

Ananya Shukla of Satya Bharti School Kurrian Kalan, Uttar Pradesh featured in popular choice award in HDFC bank art competition held at the National level. She was also felicitated with a mobile phone for her achievement.

577 students featured in excellence and appreciation category in Swami Vivekananda Young Explorer, organised by Open Links Foundation held at the national level.

Over 15,500 students participated in 'Bricsmath', an online mathematics competition for BRICS countries, organised for classes I – XII. Of these, over 9,267 students secured winning positions under various categories.

COMMUNITY ENGAGEMENT INITIATIVES

SAKSHARTA BHARTI ABHIYAN

Saksharta Bharti Abhiyan is a student-led community initiative that aims to educate members of the community who have never been to a school before.

As a part of the initiative, the students identify and promote learning among non-literate parents/grandparents/relatives and enhance their basic reading, writing, and numeracy skills.



COMMUNITY VOLUNTEERING

The program is a platform to introduce various skills, arts and vocations to our students and thereby reinforce the parameters of holistic development of children.

Activities are categorised under

Professional:

Agriculture/farming, computer education, animal husbandry etc.

Vocational:

Candle making, clay modelling, cooking, stitching, kite making etc.

Arts & Crafts:

Fabrics painting, colour games, card making, rangoli making etc.

Games & Sports:

Kabaddi, kho-kho, indoor games etc.

Governance:

Panchayat system, rural schemes, Indian administration etc.

1,104 volunteers participated in the program to engage students in various activities in 2021-22.





Hand Wash Day observed on Swachhta Divas



Classes held in open during Covid-19



Teaching Learning Material used by teachers



Parents-teachers interaction during PTM



Student winning external award



Board member Mr. Ranganathan's visit in Satya Bharti School, TN



Students participating in community volunteering activity



Inculcating value of democracy- Student Council election



Students enjoying a healthy mid-day-meal



Independence Day Celebrations



Students participation in drawing competition



Morning Assembly



Satya Bharti School Ramnagar, Uttar Pradesh



Satya Bharti School Gomla, Haryana



Satya Bharti School Sohian, Punjab



Satya Bharti Adarsh Senior Secondary School Jhaneri, Punjab



Satya Bharti School Alampattu, Tamil Nadu



Satya Elementary School Devraj Garh, Rajasthan

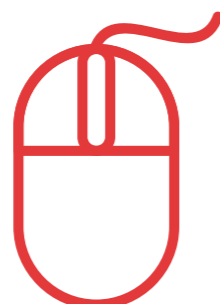
ENHANCING TECHNOLOGY-ENABLED LEARNING ENVIRONMENT

in Satya Bharti schools

To promote tech enabled teaching learning environment, Bharti Foundation, partnered with like-minded corporates and individuals including Ericsson, Ciena, Avaya, Singtel, Cemtics and Ms. Kalpana Morparia to set up Digital Classrooms and Advanced Technology Labs in Satya Bharti Schools.

DIGITAL CLASSROOMS

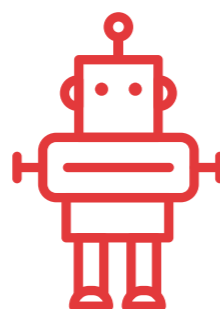
The digital classrooms are equipped with smart TV and curated digital content to enrich the learning experience for students. Teachers also find it extremely helpful to explain hard concepts and improve students' learning.



26 Schools in Punjab, Haryana and Rajasthan

ADVANCED TECHNOLOGY LAB/ROBOTIC LAB

The program curriculum introduces students to the world of advanced technology by providing hands-on experience in programming and robotic kits. These classes aim to encourage a scientific temperament amongst students. Difficult to understand STEM concepts are made easy through project based activities.



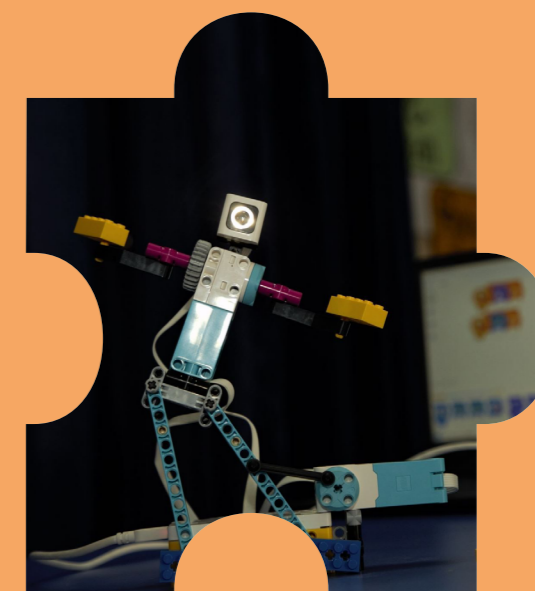
7 Schools in Punjab

THE CONTENT DELIVERY CONSISTS OF THE FOLLOWING:

Robotic: Basic understanding of robotic programming.

Game Development: Creation of 2D games with the help of scratch programming.

3D Modelling: Introduction of 3D modelling wherein students can create and edit 3D models.



“ STORIES OF CHANGE

Torchbearers of Satya Bharti Schools



Sumitra is a student of class 8 in Satya Bharti School, Pandito ka Was, Jodhpur, Rajasthan. She is a self-motivated student who regularly attends school and always completes her assignments on time. Sumitra not only loves to study but also enjoys participating in external competitions and quizzes. This year, she participated in the Inspire Manak Award and won a cash prize of Rs. 10,000 for her idea ‘Solar Panel on Canal’.



Jatin Chandel is a 5th class student in Satya Bharti School Bhukhri, Kurukshetra, Haryana. He has been a sincere student since his first day of school and has participated in co-scholastic & scholastic activities. Jatin’s continuous love for learning new things helped him to take part in Ticklinks Vivekananda Young Explorer contest. In this contest, he won a Rs. 1000/- scholarship for 4 months.



Ananya Shukla is a student of Satya Bharti School Kurrian Kala, Shahjahanpur, Uttar Pradesh. Teachers from Satya Bharti School always encouraged and guided Ananya to achieve her aspirations. In addition, Ananya’s go-getter attitude helped her perform well in school. She secured first position in ‘Art Project’ (an online competition organised by HDFC). Her painting on ‘Go Corona’ was selected for the Popular Choice Award and she won a mobile phone worth Rs. 20,000 in the competition.



Usha Rani is a student of Satya Bharti Adarsh Sr. Sec. School in Jhaneri, Punjab. While her father struggles to feed the family of six with his meagre daily wages, Usha, being the eldest child, contributes by taking on the responsibility of all the household chores—including cooking and looking after her younger siblings—before leaving for school. Although the routine is tedious, Usha has never once thought of giving up on school. Her dedication to her studies paid off when she scored 92.80% in her 12th Board Exams. Usha is also a district-level Kho-Kho champion.



D.Subarana is a student of class 5 at Alampattu Satya Bharti School, Tamil Nadu. Her interest in extracurricular activities helped her to participate in various competitions and events. She set an example for her classmates by winning the 1st prize in Rang Tarang Drawing Competition and was selected for the 2nd round of the Vidhyagyan exam.

*All these case stories are as of April 2021-March 2022.

” BACK TO SCHOOL

As Teachers



Priya Kavya, working as a teacher in Satya Bharti School Kanasar, Rajasthan since 2021

“My teachers encouraged me to dream big and helped me develop my confidence when I was in school. They were my actual sources of inspiration when I was deciding on a career. I have always wanted to support the children of my village in continuing their education. As a teacher at Satya Bharti School, I am supporting them in their studies and ensuring that they receive a great education, enabling them to become real nation builders.”



Dhapu Kanwar, working as a teacher in Satya Bharti School Gumansinghpura, Rajasthan since 2021

“I was a student at the same school where I have been working as a teacher since 2021. It serves as a learning space for me, where I have gained a great deal of knowledge both during my time as a student and presently as a teacher. The TLMs and activities that our teachers used to teach us are now being created by me for the students. Since the students are from the same community where I live, I have an edge because I am familiar with their problems. In the classroom, I can relate to them by keeping the difficulties in mind.”



Anita Kanwar, working as a teacher in Satya Bharti School Gumansinghpura, Rajasthan since 2021

“Since July 2021, I have been working here. The most crucial lesson I have learned during my teaching experience in Satya Bharti School is to recognise a child’s unique learning needs and create teaching materials. The teachers of Satya Bharti School helped me understand my potential and improve my life to become a responsible citizen of this country.”



Shravan Singh, working as a teacher in Satya Bharti School Gumansinghpura, Rajasthan since the last 3 months

“I attended this school as a student and today, I feel a great sense of pride as I return as a teacher. I can relate to a child’s needs which helps me plan lessons accordingly. As I am preparing for B.Ed, this experience will help me to become a good teacher in the future.”

SATYA BHARTI QUALITY SUPPORT PROGRAM



11
States/UTs



691
Schools



50%
Girl Students



2,35,811
Students



9,177
Teachers



56%
SC/ST/OBC

* Data as of March 31, 2022



Enhancing overall schooling experience for children.

FOUR PILLARS OF INTERVENTION



STUDENTS EMPOWERMENT

All round development of students through co-scholastic activities.



SCHOOL LEADERSHIP AND TEACHERS' ENGAGEMENT

A joint vision crafted with school leadership for engaging teachers and involving parents for student development.



PARENTS' AND COMMUNITY INVOLVEMENT

Continuous involvement of parents and community in SMC, PTM and events as key stakeholders in supporting school education.



SCHOOL ENVIRONMENT

Creating a vibrant learning environment and optimal utilisation of existing school facilities.

Initiated in 2013, **Satya Bharti Quality Support Program** engages school leaders, teachers, students, parents and communities for enhancing the overall schooling experience in the partnered government schools. The program works around the concept and philosophy of enabling students to make schools engaging and happy spaces which helps them acquire 21st-century skills.

Each school decides the pace and trajectory depending on the school leader's vision for bringing about a sustainable change. The program has achieved tremendous success in the last nine years in terms of the number of schools and students impacted across 11 states/UTs.

The Program's framework is structured around the whole-school approach through co-scholastic activities defined under four program pillars. The Foundation works under these pillars with affiliated government schools within a timeframe of three to five years.

The Program is led by Academic Mentors; each Mentor leads a cluster of about 8-10 schools and takes up the key role of helping the school in creating a road map of changes, providing technical advice/school processes for improvement and facilitating activities by motivating teachers and students. The schools experience impact in terms of:

- > Clarity of vision and goals lead to introduction of new activities/processes in schools.
- > Better exposure of students through participation in competitions to increase confidence and enhance leadership skills leading to improvement of school's overall performance.
- > Increased participation of parents and community through volunteering, material donations, etc. contributing to the school's improvement.
- > Clean and green schools leading to a vibrant school environment.



KEY HIGHLIGHTS

during April 2021 - March 2022

Collaborated with Christ University (deemed University), Bengaluru and developed 'White Paper' on Quality Support Program. Structured feedback was taken from district officials of education departments, principals, teachers and students from eight partnered states.

Learning with Leaders, a sharing platform for teachers, educationists and officials from partner states was re-instated. Five speakers were invited to share their good practices with over 500 teachers.

Teaching Learning Material (TLM) booklet based on innovative material developed by teachers launched in Jharkhand and J&K (Government of Jammu & Army Goodwill Schools) in partnership with education departments.

153 Career Guidance Workshops were organised following psycho-metric assessment of students from partner schools, over 1,500 students covered.

Students lecture series were organised in which nearly 80 employees of Bharti Group undertook 70 sessions on the 'career paths' on selected themes, sharing their own life experiences.

Education Departments of five states (Karnataka, Rajasthan, Jammu & Kashmir, Jharkhand and Delhi) **provided formal evaluation reports** on the Quality Support Program, appreciating the program outcomes.

Quality Support Program successfully completed its tenure in **212 schools** and added new schools in the program.

School Excellence Program (for developing school leadership and action oriented school development planning) for principals from **100 partner schools** was initiated in Rajasthan, Jharkhand and Assam.

Design for Change Award: ZPHS Nehru Nagar School, Rajanna Sircilla, Telangana featured in **top 5** for impacting large number of households creating print-rich environment and Government Junior Collage Girls, Ramanagara, Karnataka featured in the **top 20** for developing a dynamo.



Sports Competition, AGS Ladakh



Swachhta Campaign, Assam



Orientation on Home Mentoring, J&K



'National Science Day', Meghalaya



Cyber Awareness Workshop, Telangana



Science Workshop, Rajasthan



Parents involvement activity, Delhi



Club leaders, Himachal Pradesh



Girls in leadership position, Punjab



Satya Bharti Skill Fest, Jharkhand



School opening ceremony, Karnataka



CEO's visit, Rajasthan

TESTIMONIALS

from Government Officials



We are happy to partner with Bharti Foundation and build synergies in the area of Quality Education. I believe that the focus on life skills is in line with the demand of this age, and also aligned with National Education Policy priorities. Through this partnership, we hope to make students ready for the changing dynamics of the future.

~ Prem Chand Sankhla, Joint Director, School Education, Jodhpur Region, Rajasthan



Satya Bharti Quality Support Program under the aegis of Bharti Foundation has been continuously focussing on holistic development of children since its operation in Pakur district. We aspire and hope the Foundation will spread its operations in more and more schools in the coming days.

~ Rajni Devi, DEO, Pakur, Jharkhand



I would like to appreciate Bharti Foundation for conducting different activities in Schools to develop and upgrade the quality of education. The workshops organised by Bharti Foundation for teachers at the district level have ensured improved motivation and capacity of the teachers. Such kinds of activities which are being undertaken by the organisation immensely help the students and teachers in academic and other aspects as well.

~ Apurba Thakuria, Inspector of School, Amingaon, Guwahati



Launch of 'School Excellence Program' in Delhi Government Schools

QUALITY SUPPORT PROGRAM AT SCALE

Bharti Foundation through its Satya Bharti Quality Support Program has been supporting the government to scale up initiatives and processes in government schools at the district/state level. Areas of intervention include leadership empowerment of heads of schools, building life skills in students, creating an enabling environment at home through the home mentoring initiative, and effective classroom transaction through the use of teaching learning material etc.

REACH SINCE INCEPTION

11,000+ Schools
50,000+ Teachers
2,00,000+ Students
1,50,000+ Parents

MAJOR INITIATIVES IMPLEMENTED TILL MARCH 2022

HOME MENTORING

> **Assam:** Resource persons in Assam were virtually trained on Parental Education on Digital Communication & Ethics. Through them, teachers were trained followed by orientation sessions for parents.

119 Resource Persons | **1,28,814** Parents | **5,927** Teachers

> **Delhi:** Project PALAN was initiated in partnership with SDMC in government schools of Delhi to engage parents as Home Mentors. We conducted orientation sessions for teachers on role of parental support in creating conducive environment for joyful learning at home.

1,042 Principals and Teachers | **119** Schools | **10,878** Parents

> **Rajasthan:** Teachers of government schools were trained on Home Mentoring initiative to empower parents to engage and provide support to children at home. Through the trained teachers, parents were oriented and provided knowledge to become Home Mentors for their children.

9,932 Parents | **423** Teachers | **241** Schools

SCHOOL EXCELLENCE

> **Delhi:** In partnership with Delhi Directorate of Education, resource persons in Delhi were trained in 3-days workshop on leadership development program to enhance the leadership abilities of heads of schools. The initiative is currently on-going.

9,932 Resource Persons



2,354 Schools



1,48,411 Students



7,478 Teachers



1,49,624 Parents

* Data as of April, 2021 to March, 2022

STATE WISE KEY INDICATORS

SATYA BHARTI SCHOOL PROGRAM

STATE	SCHOOLS	STUDENTS	GIRLS %	SC/ST/OBC %	TEACHERS
Haryana	38	5,801	48%	82%	228
Punjab	86	21,296	50%	73%	807
Rajasthan	28	6,948	50%	76%	205
Tamil Nadu	9	2,269	48%	100%	78
Uttar Pradesh	12	2,830	59%	67%	75
TOTAL	173	39,144	50 %	76%	1393

SATYA BHARTI QUALITY SUPPORT PROGRAM

STATE	SCHOOLS	STUDENTS	GIRLS %	SC/ST/OBC %	TEACHERS
Assam	60	10,230	49%	69%	444
Delhi	79	95,496	52%	20%	3,196
Jammu and Kashmir	81	23,204	43%	51%	1,338
Jharkhand	100	23,949	50%	96%	518
Karnataka	50	8,557	53%	94%	355
Himachal Pradesh	50	8,694	56%	38%	619
Ladakh	7	2,134	46%	100%	115
Meghalaya	39	5,674	52%	100%	254
Punjab	50	15,119	46%	87%	616
Rajasthan	125	32,268	49%	87%	1,201
Telangana	50	10,486	44%	96%	521
TOTAL	691	2,35,811	50%	56%	9,177

* Data as of March 31, 2022

SATYA BHARTI ABHIYAN (2014-2021)



18,402

Household toilets in rural & urban Ludhiana



13,696

Household toilets in rural Amritsar



14

Girls' toilets in rural Ludhiana Govt. schools



37

Ladies' toilets in Ludhiana Police Commissionerate

* Data as of March 31, 2022

Fostered behavioural change in the community while improving sanitation conditions.

Satya Bharti Abhiyan was launched in August, 2014 by Bharti Foundation in response to the call made by the honorable Prime Minister, Shri Narendra Modi to the corporates for supporting the government's initiative of the Swachh Bharat mission.

The core aim was to improve sanitation conditions, by providing toilets to households and institutions to foster behavioural change among community members.

The Foundation had adopted Ludhiana (urban and rural) and Amritsar (rural) as its focus areas for the Satya Bharti Abhiyan Program.

98% households continue to have toilet infrastructure made by Bharti Foundation.

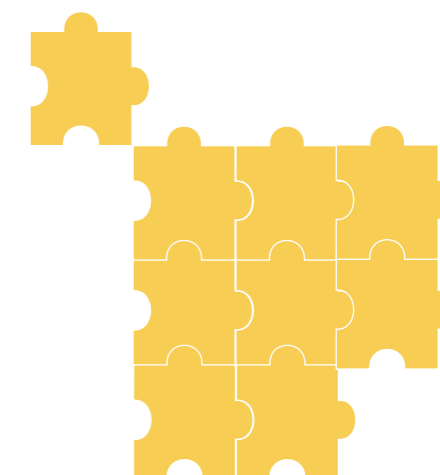
94% households have functional toilets of which 93% reported that the toilets are being used by all family members.

KEY INTERVENTIONS:

- > Provide a toilet in every household that didn't have one.
- > Provide separate girls' toilets to government schools in rural Ludhiana.
- > Provide separate ladies' toilets in police departments of Ludhiana, in locations recommended by the Police Commissionerate.
- > Bring about a behavioural change in the community to improve a healthy and hygienic lifestyle and to promote the proper use and maintenance of toilets.

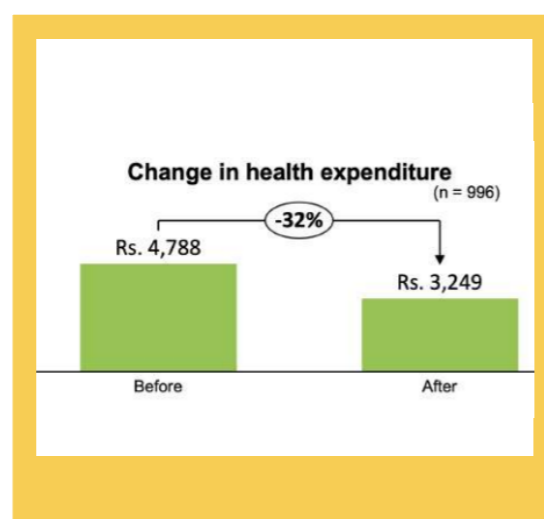
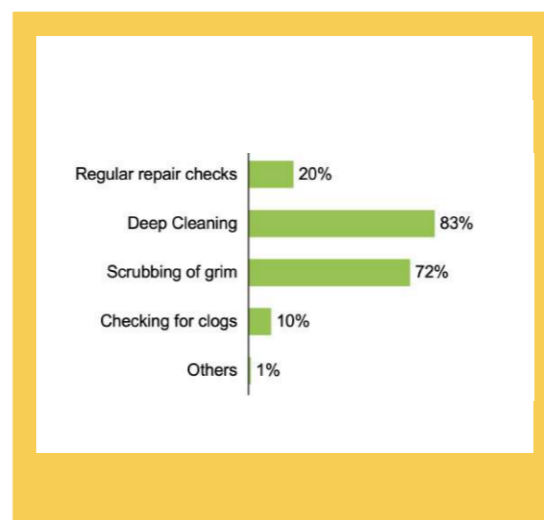
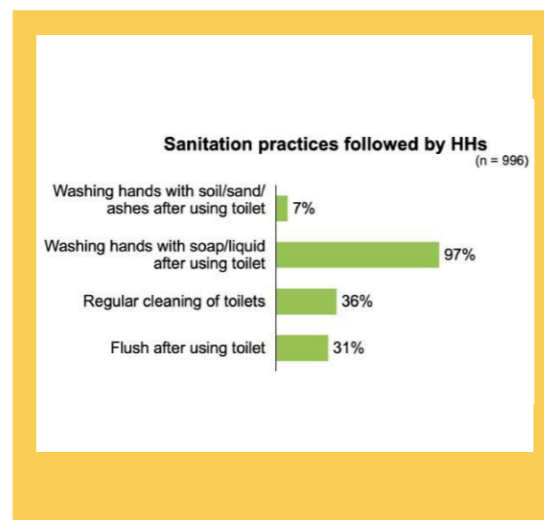
In addition to the physical construction, Bharti Foundation in collaboration with various stakeholders, conducted behaviour change activities in Ludhiana and Amritsar, including rallies or marches through certain villages, poster-making competitions, Gram Sabha and village community meetings, one-to-one interaction with beneficiaries, display of banners, and distribution of booklets.

The overall impact of the program has been assessed through a field-based study.



Construction of toilets in the villages has led to a significant reduction in the occurrence of diseases reported by the beneficiaries.

- > 98% of households (HHs) currently have a toilet provided by Bharti Foundation.
- > Positive benefit of the availability of toilets at household level is that time saved by family members is being used to generate additional income and help with household work.
- + 98% of the respondents from the study highlighted that their time was being saved as a result of toilets in their HHs since the respondents do not have to travel to far distances for the purpose of relieving themselves.
- + 39% respondents used the extra time to help with household work whereas 48% of the respondents engaged in productive work.
- > Construction of toilets in the village along with awareness about good sanitation practices through IEC campaigns led to reduction in occurrence of diseases.
- + 78% HHs noticed a decrease in the frequency of them falling sick after construction of the toilets.
- + There has been a fall in health expenditure of about 32% before vs after the intervention from an average of Rs. 4,788 to Rs. 3,249 a year.
- > 84% of total respondents believe that the program helped women and had an impact on them.



VOICES FROM THE GROUND



This program was done very well and has been very successful. Being a private organisation, Bharti Foundation has management expertise. I found Satya Bharti Abhiyan the best program which has been so successful. It is not only the money they have contributed, their contribution has touched the lives of so many people.

~ A District Sanitation Officer



The parents of the children and community people approached Bharti Foundation to come and build toilets at their houses once they saw the ready toilets in the schools and households built by the Foundation. In this way, awareness has been developed among the people.

~ A Head Teacher



There was one male toilet which men and women had to use and the condition of the previous toilets was not good. The female employees had to go out to defecate because of which they suffered from infections and other diseases. We used to feel unsafe while defecating or urinating.

~ A Police Officer in Ludhiana



RESEARCH AND HIGHER EDUCATION

Initiatives and collaborations

PARTNERSHIPS WITH INDIAN HIGHER TECHNOLOGY INSTITUTIONS

PLAKSHA UNIVERSITY

With a focus on future technologies and supporting higher education initiatives in the country, Bharti Foundation entered into a strategic collaboration with Plaksha University in 2020. The vision of Bharti Scholarship is to nurture bright young individuals and empower them to become trailblazers of tomorrow. The Scholarship aims to support exceptional students from diverse socio-economic backgrounds to pursue full-time undergraduate studies at the University. This year 17 students were granted scholarship under this prestigious Bharti Scholarship program.

Under this partnership, the construction of 'Bharti Academic Block' is now complete and the state-of-the-art building houses classrooms, faculty offices, labs, and lecture theatres.

Under Vahani Scholarship Trust, 39 students were given scholarship.



Mr. Rakesh Bharti Mittal and Ms. Mamta Saikia with Bharti Scholars at Plaksha University

BHARTI SCHOOL OF TELECOMMUNICATION TECHNOLOGY AND MANAGEMENT (IIT, DELHI)

The Bharti School of Telecommunication Technology and Management was set up under the joint initiative of IIT Delhi and Bharti Enterprises, with a vision 'to develop telecom leaders through excellence in education and research'. The School has emerged as a premier education centre in the country, offering specialised courses in telecommunications. The School has also evolved as a focal point for telecom-related activities in Delhi, benefitting annually 150 students across M.Tech/MS Research, MBA, PhD programs.

Last year, 6 best academically performing students in M.Tech and MBA courses were given Bharti Merit Award.

THE BHARTI INSTITUTE OF PUBLIC POLICY (ISB, MOHALI)

Bharti Institute of Public Policy is an integral part of ISB's Mohali campus. Functioning as an independent think-tank, the institute engages policymakers by providing them with critical, evidence-based analysis of public policy. The institute works on policy challenges across diverse domains, including agriculture and food, environment, education, financial policy, governance and digital identity.

The institute partners with Fletcher School of Law and Diplomacy at Tufts University. Apart from its flagship post graduate program, ISB Mohali offers specialisation in public policy through Advanced Management Program.



Mr. Rakesh Bharti Mittal presenting memento to Hon'ble PM Shri. Narendra Modi at ISB, Mohali

BHARTI CENTRE FOR COMMUNICATION, INDIAN INSTITUTE OF TECHNOLOGY (IIT BOMBAY)

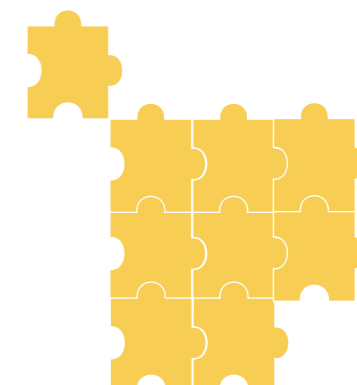
Bharti Centre For Communication, Indian Institute of Technology, Bombay, nurtures knowledge in telecommunication and allied systems. The Centre hosted 18 research students and three eminent speakers from across the world and has published 15 papers in international conferences and journals in the reporting year.

RESEARCH

University of Cambridge and Bharti Foundation signed an MoU in 2016 for conducting a corn/baby corn crop improvement research program in India. Cambridge's Department of Plant Sciences and the Cambridge Centre for Crop Science, Punjab Agricultural University, and Field Fresh Foods Pvt Ltd. were working jointly on this project which ended in March 2022.

Bharti Foundation partners with leading universities for undertaking research and internship projects. Christ University, Bangaluru completed a white paper on Satya Bharti Quality Support Program in 2021-22.

The Manmohan Singh Bursary Fund has offered scholarships to 16 meritorious students to study at the University of Cambridge.



03

CONVOKE 2021-2022

Platform for sharing researches by teachers

CONVOKE, a Bharti Foundation initiative, is a platform designed to address challenges in imparting education and strengthening its quality of educationalists. CONVOKE serves as a forum for academic discussions, collaborations and intellectual exchange for all those interested in academic research and practice. At this platform, we present research and action research papers written by school principals, teachers, academicians and other educationalists working at the grassroots.

2021-2022 EDITION

This year Bharti Foundation collaborated with NITI Aayog to launch the National Research Symposium for Teachers and Head of Schools-CONVOKE 2021-22. The Symposium provides a platform for addressing challenges in imparting education and strengthening its quality with a special focus on improving learning outcomes across India at the grassroots and strengthening its quality. Through this platform, teachers are encouraged to develop their research skills by identifying local challenges and finding solutions. This collaboration has helped CONVOKE 2021-22 to expand its reach across the country and create a culture of using research-based pedagogy to improve learning outcomes in schools.

The launched event held on 9th December 2021 was chaired by Hon'ble Vice Chairman Dr. Rajiv Kumar, NITI Aayog, and graced by Dr. Vinod K. Paul, Senior Member Education, Hon'ble CEO Shri Amitabh Kant, NITI Aayog, Dr. Prem Singh, Education Advisor, NITI Aayog, Mr. Rakesh Bharti Mittal, Co-Chairman, Bharti Foundation and Ms. Mamta Saikia, CEO, Bharti Foundation.



Registration:

Over 500 participants from 30 states and UTs of the country which included principals and teachers from government and Satya Bharti Schools. CONVOKE received 191 research papers from 26 states and UTs of India from the registered participants.

Evaluation and Shortlisting:

NITI Aayog along with Bharti Foundation evaluated the papers on a pre-defined rubric. There were two rounds of evaluations to select the top 16 research papers.

The top 16 research papers were presented in CONVOKE 2021-22 in front of the

eminent jury members on 30th March 2022. Dr. Vinod K. Paul, Senior Member Education, Dr. Prem Singh, Education Advisor, NITI Aayog and Ms. Mamta Saikia, CEO, Bharti Foundation addressed the participants and congratulated all the shortlisted presenters. The paper presentations were grouped together under the following four sessions:

- > New Normal: Challenges and Opportunities
- > Teaching Learning: Logic and Scientific Skills
- > Teaching Learning: Strategy
- > Girl Child and Leadership

We are grateful to our jury members Ms. Abha Adams, Educationist, and Ms. Kashyapi Awasthi, Assistant Professor at the National University of Educational Planning & Administration for evaluating each paper presentation and finalising the

top three papers.

Eminent educationalists were resource persons at the event including Professor N.V. Varghese, Vice-Chancellor of National Institute of Educational Planning and Administration (NIEPA), Delhi, Donna M. Velliari, Head of Mission & Values, International School of the Sacred Heart, Japan, Prof. Venita Kaul, Ambedkar University and Prof. Sridhar Srivastava, Joint Director, NCERT, Director (I/c), NCERT, Chairman (I/c), NIOS spoke as key note session speakers. The sessions were moderated by Dr. Renu Singh, Country Director, Young Lives and Mr. Antony Nellissery, Chief School Excellence, Bharti Foundation.



CONVOKE Launch Event on 9th December, 2021

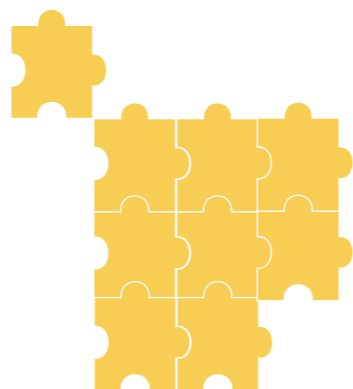


The technical session on 30th March, 2022



04

AWARDS AND RECOGNITIONS



- > **MTC Social Responsibility Award 2021:** Bharti Foundation conferred with the Diamond Award based on social contribution witnessed by recommended leaders and as evident from initiatives shared at Master Transformation Conference.
- > Bharti Foundation certified as **India's Best Employers Among Nation-Builders 2021** by **Great Place to Work Institute**.
- > Bharti Foundation was felicitated at **The Economic Times SDGs Summit 2021**.
- > The **Rotary CSR Awards 2021** awarded to Bharti Foundation.
- > **'Leaders for Social Change'** award conferred upon Bharti Foundation by **Socio Story Foundation**.
- > The **'SABERA 2021 Award'** was conferred upon Bharti Foundation.



Rotary CSR Awards 2021



The Economic Times SDGs Summit 2021



India's Best Employers Among Nation Builders 2021

All of us do not have equal talent. But, all of us have an equal opportunity to develop our talents.

A. P. J. Abdul Kalam



05

GOVERNANCE

Pillars of governance in Bharti Foundation

Governance at Bharti Foundation revolves around ensuring that it remains a sustainable and forward looking organisation, rooted in values, creating deep impact and learnings through targeted interventions, culminating in scalable programs before scaling up.



DIRECTION SETTING

The visionary Board of Trustees and Board of Governors comprise of eminent professionals, academicians and strategists. They steer Bharti Foundation through their vision, strategic inputs, carefully stipulated policies, processes and structures for programs, implementation, growth and evaluation.



CONFORMITY TO REGULATIONS & TRANSPARENCY

Bharti Foundation is a Charitable Trust governed by the Indian Trusts Act, 1882. It is also registered under the Foreign Contribution (Regulation) Act, registered/ approved under provisions of the Income Tax Act and a registered CSR implementation partner in terms of the provisions of the Companies Act. We monitor and maintain adherence to all central/state/local laws and stipulations.

The Foundation's activities are inspected and audited by reputed Internal and Statutory Auditors. Ernst & Young is the Internal Auditor for the Foundation and the annual Statutory Audit is done by Deloitte Haskins & LLP. We also undergo audits by Donor appointed Auditors.



INCLUSIVE AND SAFE ENVIRONMENT

The Foundation provides for an inclusive environment. We boast of diversity at workplace, with members from distinct backgrounds. The majority of our teaching staff and a fair proportion of our non-teaching staff is female. A large number of the beneficiaries of our programs belong to underprivileged background. Ensuring a safe space for all employees remains a top priority at Bharti Foundation.

The Foundation established an Internal Complaints Committee in 2013 for the Prevention of Sexual Harassment (POSH) of Women at Workplace Act 2013. There was no case reported to the Committee during the year 2021-22.

The safety of children in our schools remains a top priority for the Foundation, and it finds a special place in our School Operating Manual. All schools are under CCTV surveillance, and there is a separate toilet for girls.



MONITORING & EVALUATION

The primary goal of the monitoring system is to bring forth the facts or reality from the grassroots, identify gaps and improvement levels, chart future plans, and bring positive changes in rural communities.

Our programs are also accessed by professional third party for in-depth analysis, quality checks and identifying wider impacts.



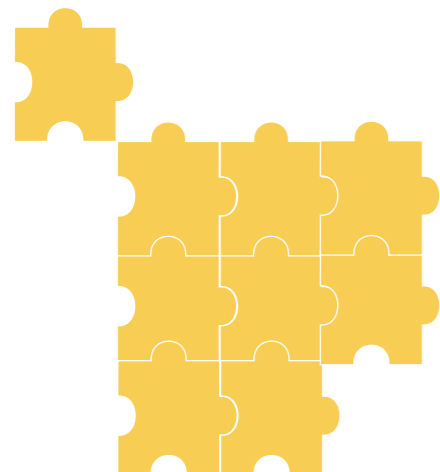
TECHNOLOGY ENABLEMENT

There has been an acceleration in the acceptance of technology, especially during COVID times. We have embedded technology in everyday learning through digital tools, digital content repositories, and digital classrooms.



COLLABORATIVE APPROACH

Collaboration with stakeholders across the sector is integrated into all initiatives of the Bharti Foundation. We enable active participation of parents and communities in the functioning of schools. Regular engagement with education departments and authorities helps share and disseminate the best practices. We are grateful to all the well-wishers who have come forward to contribute in enriching our programs, in the form of funds, in-kind donations and knowledge sharing. These contributions go a long way in building a robust system for quality education.



06

PARTNERSHIPS AND STAKEHOLDER COMMUNICATION

A collaborative journey



PARTNERSHIPS AT BHARTI FOUNDATION

Over the years, Bharti Foundation has earned a place of respect for its credibility and transparency. The Foundation continues to place partnerships at the centre of its growth strategy in alignment with Sustainable Development Goal 17 (Partnerships for the Goals).

We believe in collective efforts and long-term relationships with stakeholders for sustainable impact. It has built a robust ecosystem with like-minded corporates, Government, NGOs and individuals who unite to make a difference in the lives of children through education.

PARTNERSHIP AREAS:

- Financial (Corpus, Ed-Tech, Schools Support)
- Knowledge/Training/Research & Assessment
- Material/In-kind
- Payroll
- Volunteering

EMPLOYEE'S SUPPORT

ACT (A Caring Touch) is an employee payroll giving program for encouraging active support from employees of the Bharti Group companies. Employees contribute through payroll giving on a monthly basis and/or volunteering activities. The financial contribution received goes towards supporting education for thousands of children from Satya Bharti Schools.

Year	2021-22
Total Amount	1.09 Cr
Total Number of ACT Donors	3,642

*Employees from various Bharti Group Companies participate in this initiative.

VOLUNTEERING SUPPORT

On a regular basis, volunteers from Bharti Group companies as well as partner corporates contribute their time to enhance various skills and knowledge of students through focused sessions on public speaking, communication, storytelling etc. Successfully engaged 260 volunteers from various organisations.

GOVERNMENT SUPPORT

Bharti Foundation's partnerships with the central and 11 state governments have ensured scalability and greater outreach. The Foundation's learning and expertise gathered over the years have helped in identifying region-specific Government partnerships that build upon our learning, processes, best practices tools and resources.

PARTNERSHIP THROUGH EVENTS

Bharti Foundation participates in various events including marathons and CSR summits/conferences to spread the word about initiatives undertaken by Bharti Foundation and raise resources for these initiatives. FY 2021-2022, Bharti Foundation in collaboration with NGO Partner- IndiaCares raised awareness about the Foundation in the Airtel Hyderabad Marathon.

CMA-CHANGE MAKER AWARDS

Bharti Foundation organises Change Maker Awards (CMA) for recognising and honouring Bharti Group Companies and partner corporates for their work in the area of Corporate Social Responsibility. The Award also recognises individuals for their contribution in volunteering program and employee-giving initiatives. CMA 2021-22 was conducted virtually due to Covid-19 restrictions, however, 46 nominations were received out of which 22 initiatives were awards were recognised.



Volunteers from Indus Tower engaging with students of Satya Bharti School



Mr. A. Ganesh supported Bharti Foundation as Care Champion during Airtel Hyderabad Marathon

STAKEHOLDER COMMUNICATIONS

Since its inception, Bharti Foundation has leveraged and strengthened its relationship with various stakeholders by sharing regular updates on the programs. Maintaining transparency in communication has helped build collaborative relations with all our stakeholders in the ecosystem.

Regular updates are shared with internal and external stakeholders, including teachers, partners, parents, community members, government officials and industry bodies through various communication modes.

TRADITIONAL AND NEW AGE DIGITAL MEDIA

The Foundation portrays its ongoing interventions and achievements through national, regional, and local media to amplify the best practices among the community members and the other stakeholders. It effectively utilises social media handles including Facebook, Instagram, Twitter, LinkedIn, and YouTube to share organisational updates and ensures that our messages are reaching across audiences. Our active involvement in the digital media platforms encourages feedback from all stakeholders and we promptly respond to the same. This helps us have a transparent connection with our stakeholders that results in building long-lasting trust and credibility.

PUBLICATIONS

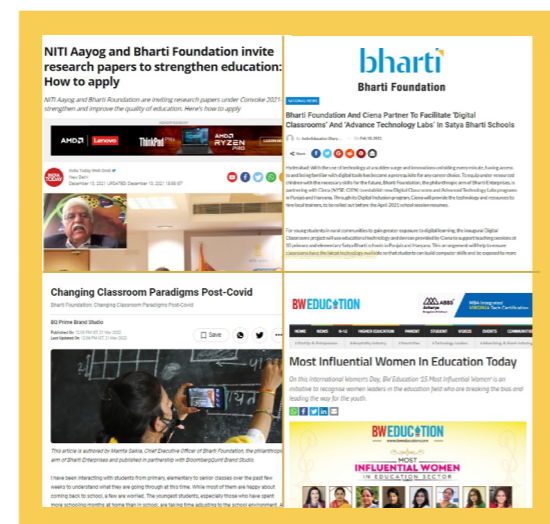
- > Annual Report is a compilation of yearly activities and achievements, including the impact and reach of the programs.
- > 'Voice of Change' comprises the stories of beneficiaries indicating change, growth and impact of our programs.
- > Message from the CEO and senior management; inspirational

communication collaterals such as FACT 5, 5 STARS, and WhatsApp Newsletters on topical issues/achievements/ alumni are also shared with teachers, students and parents and relevant stakeholders.

PUBLIC EVENT, DISCUSSION FORUM AND AWARD CEREMONY

The CEO along with other members of the Executive Committee at Bharti Foundation participate in prominent CSR and Education forums including conferences, seminars and workshops to share good practices. The presence of our senior management on these platforms helps exchange thoughts and ideas amongst like-minded professionals. In FY 2021-2022, 13 conferences were attended by the CEO and senior leaders of Bharti Foundation.

Media coverages and communication collaterals



FINANCIAL STATEMENTS

07

Balance sheet as on March 31, 2022

	Schedule	As At March 31, 2022 (Rs.)	As At March 31, 2021 (Rs.)
SOURCES OF FUNDS			
Corpus Fund	A	3,115,312,478	3,115,252,478
Restricted Funds	B		
- Deferred Grant		110,482,349	122,910,339
- Other Restricted Funds		237,199,180	547,846,656
		347,681,529	670,756,995
Reserves and Surplus	C	1,809,676,397	1,806,170,733
Total		5,272,670,404	5,592,180,206
APPLICATION OF FUNDS			
Property, Plant & Equipment	D(i)	1,435,014,998	809,983,204
Capital Work-in-Progress	D(ii)	4,693,832	9,189,002
Intangible Assets	D(iii)	1,426,667	2,377,894
Other Non Current Assets	E	1,216,787,808	2,260,731,153
Investments	F	900,000,000	1,177,679,940
Current Assets, Loans and Advances			
Cash and Bank Balances	G	1,941,746,629	1,374,710,173
Loans and Advances	H	9,196,008	47,814,808
Other Current Assets	I	26,223,901	33,712,540
		1,977,166,538	1,456,237,521
Less: Current Liabilities and Provisions			
Current Liabilities	J	195,144,269	61,955,118
Provisions	K	67,275,170	62,063,390
		262,419,439	124,018,508
Net Current Assets		1,714,747,099	1,332,219,013
Total		5,272,670,404	5,592,180,206
Significant Accounting Policies and Notes to Accounts			
	Q	0	

This is the Balance Sheet referred to in our report of even date.

For Deloitte Haskins & Sells LLP
Chartered Accountants

The Schedules referred to above form an integral part of the Balance sheet.

For and on behalf of the Board of Trustees

Rakesh B Mittal

Rakesh B Mittal
Trustee
Place : New Delhi

Rajan B Mittal

Rajan B Mittal
Trustee
Place : New Delhi

Mamta Saikia

Mamta Saikia
Chief Executive Officer
Place : New Delhi

Rakesh Grover

Rakesh Grover
Chief Financial Officer
Place : New Delhi

INCOME & EXPENDITURE ACCOUNT

For the year ended March 31, 2022

	Schedule	March 31, 2022 (Rs.)	March 31, 2021 (Rs.)
Income			
Donations [Refer Note I(5) on Schedule Q]		948,282,310	861,488,804
Other Income	L	299,996,464	305,866,958
		1,248,278,774	1,167,355,762
Expenditure			
Donations and Scholarships Paid	M	308,222,857	253,112,211
Personnel Expenses	N	444,261,758	425,024,081
Operational Expenses			
Satya Bharti Schools	O	129,878,902	81,809,352
Quality Support Program	O	34,598,969	20,612,835
Out of School Children Project	O	142,841,881	136,740,009
Satya Bharti Abhiyan	O	762,491	25,125
Research Project - Corn	O	2,546,059	6,616,857
Administration Expenses	P	44,139,499	42,987,101
Depreciation & Amortization	D	137,520,694	100,101,146
		1,244,773,110	1,067,028,717
Surplus / (Deficit) for the year		3,505,664	100,327,045
Add: Surplus (Excess of Income over Expenditure) brought forward from last year		1,806,170,733	1,705,843,688
Balance Surplus transferred to the Balance Sheet		1,809,676,397	1,806,170,733

This is the Income and Expenditure Account referred to in our report of even date.

For Deloitte Haskins & Sells LLP
Chartered Accountants


The Schedules referred to above form an integral part of the Income and Expenditure Account.

For and on behalf of the Board of Trustees


Rakesh B Mittal
Trustee
Place : New Delhi


Rajan B Mittal
Trustee
Place : New Delhi


Mamta Saikia
Chief Executive Officer
Place : New Delhi


Rakesh Grover
Chief Financial Officer
Place : New Delhi



OUR PARTNERS

Walking the Path of Success

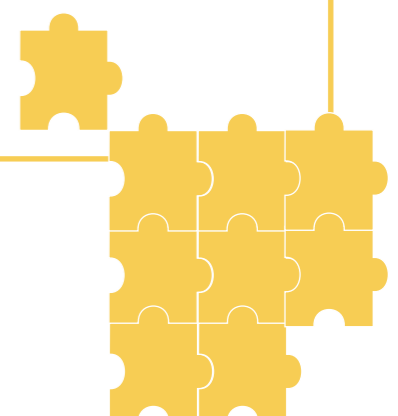


OUR PARTNERS

		Department of Public Instructions Samagra Siksha, Karnataka	Department of School Education, Punjab
Department of School Education, Government of Jammu & Kashmir, Jammu			
			
	Education Department, Municipal Corporation Delhi		
			GIRL RISING
	GIVE FOUNDATION		
Grace & F Champman Taylor			
		INSPIRING PURPOSE	
JC Bhalla & Company CHARTERED ACCOUNTANTS	Jharkhand Education Project Council, Jharkhand	Kalpana Morparia	
Kaye Family Foundation			

Mehrauli Reality And Consultants Limited		National Health Authority of India	
			
Oliver Haermann			
	Rajasthan School Siksha Parishad, Govt of Rajasthan, Jaipur		Samagra Siksha Abhiyan, Himachal Pradesh
	Sarba Siksha Abhiyan Mission, Assam	School Education Department- SCERT Telangana	
			
			The Directorate of Education, NCT, Delhi
The State Education Mission Authority of Meghalaya, Directorate of School Education & Literacy, Govt of Meghalaya, Shillong			
Bharti General Ventures Private Limited	Nettle Infrastructure Investments Limited		

*Partners who have supported us over the years



A young girl with dark hair in two braids, wearing a school uniform consisting of a grey vest, a blue and red plaid shirt, and a dark blue tie with red stripes. She is smiling and looking towards the camera. The background is a light blue wall with a window that has white metal bars. The lighting is bright, suggesting an outdoor or well-lit indoor setting.

EMPOWERING CHILDREN
Focussing on Holistic Education

Bharti Foundation
Annual Report 2021-22

Content Curation & Book Design:
One Small Design Studio // www.onesmall.in

Photographs:
Bharti Foundation



Bharti Foundation

Airtel Centre, B - Wing, 1st Floor, Plot No. 16,
Udyog Vihar Phase - IV, Gurugram - 122 015 (Haryana)
T: 0124 - 4823500
E: bharti.foundation@bhartifoundation.org

-  [bhartifoundation](#)
-  [bhartifoundation](#)
-  [bhartifdn](#)
-  [bharti-foundation](#)